

TO: U.S. Employees

FROM: Susan M. Stalnecker, Vice President and Treasurer

DuPont made a voluntary contribution of \$ 500 million to the principal U.S. pension plan on September 14th. The decision to make a voluntary contribution balances the short-term and long-term financial objectives of both the Company and the plan. Although no contributions to the plan are currently required by U.S. pension funding rules, given the low interest rate environment in the financial markets, we decided it was prudent to make a voluntary contribution at this time.

Over the long term, the financial security of a pension plan is only as strong as the company that supports it. The principal U.S. pension plan currently pays more than \$1.2 billion annually to eligible pensioners, former employees with vested benefits, and survivors. The Company's longstanding financial strength has enabled us to have a 100-year history of paying pension benefits to our plan participants.