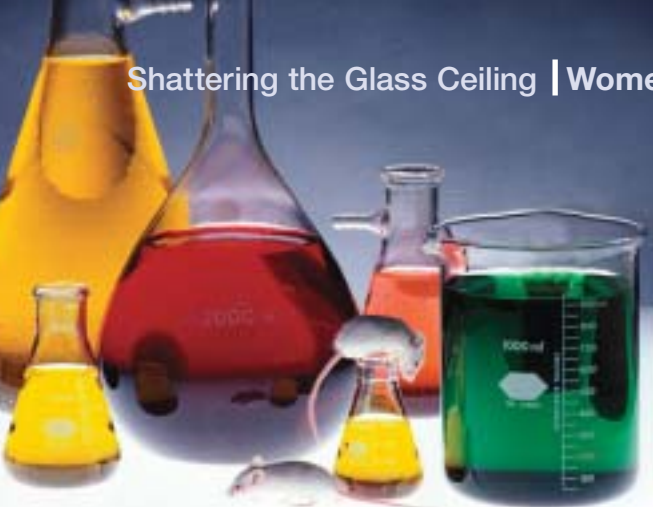


Abounding

Predominantly male-oriented, the sciences say DuPont Group Vice Presidents



Diane H. Gulyas has always been fascinated by “how things work.” Group vice president of the DuPont Electronic & Communication Technologies platform—comprising Display Technologies, Electronic Technologies, Fluoroproducts and Imaging Technologies—she says her natural curiosity found a home at the true growth environment of DuPont.

Gulyas joined DuPont in 1978, a chemical engineering major recruited from the University of Notre Dame.

“I went to Notre Dame in the second year that women freshman were admitted,” says Gulyas, “so the student body was 5000 men to 500 women. Needless to say, I had no problem moving into a male-dominated field from there.

“DuPont was attractive to me because they offered me a flexible career path. My recruiter said that I should come as an engineer and see where my interests and talents take me. He spoke the truth—DuPont provides great development opportunities and does not pigeon-hole people based on their education.”

Gulyas spent her first ten years in a variety of sales, marketing, technical and systems development positions, primarily in the DuPont Polymers business. The next four years, she was in Europe as European business manager, based in Geneva, for Engineering Polymers, and plant superintendent at the Mechelen, Belgium site. She served as executive assistant to the Chairman of the Board, E.S. Woolard, in 1993-1994.

“I learned a lot during my time with Ed Woolard, Dupont’s CEO,” says Gulyas. “I worked by his side day to day for 18 months and I considered it my ‘on-the-job MBA.’ I attended DuPont board meetings and senior leadership

meetings. I saw how the company made decisions and allocated resources, but most importantly, I developed a personal network that included the top 50 people at DuPont, an asset that I continue to use today.”

Gulyas has held two positions as global business director—Nylon Fibers New Business Development and Global Zytel® Engineering Polymers. Before being appointed group vice president in February 2002, she held the vice president and general manager position of the DuPont Advanced Fibers Businesses—Kevlar®, Nomex®, and Teflon® fibers, at the Spruance Plant in Richmond, VA.

Active in her community, Gulyas is a former Board Member of the United Way of Richmond and DuPont’s 2004 Chairperson for United Way. She was a member of the Executive Committee of the Virginia Business Council. She currently serves on the Strategic Direction and Advocacy committees of the Delaware Nature Society.

“I think that participating in the community is very important,” says Gulyas. “It is part of what keeps us balanced. At the highest levels in corporate America, it is a challenge to find balance for women—and men as well—as the demands on our time are great. You just have to have discipline to carve out time for the things that you value ... for me, it might be playing golf with my husband, taking the dog for a long walk in the park, or spending time with my sisters.”



DIANE H. GULYAS

**Group Vice President
DuPont Electronic &
Communication Technologies**

Opportunities

present abounding opportunities for women,
Ellen Kullman and Diane Gulyas

Group vice president of DuPont Safety & Protection, Ellen J. Kullman leads a \$4.0 B business enterprise that is one of the five growth platforms of the DuPont Company: DuPont Advanced Fiber Systems, DuPont Chemical Solutions Enterprise, DuPont Nonwovens, DuPont Safety Resources and DuPont Surfaces. Under her direction, DuPont Safety & Protection is focused on becoming the global market leader in providing solutions for people, property and operations in the area of safety, security and protection.

Kullman began her career at DuPont in 1988 as marketing manager in the medical imaging business. Following two years as business director for the x-ray film business, she moved to Printing & Publishing as global business director, electronic imaging. In 1994, she joined White Pigment & Mineral Products as global business director and was named vice president and general manager in 1995. She assumed leadership of two high growth businesses, DuPont Safety Resources (1998) and Bio-Based Materials (1999). Ellen was named group vice president and general manager in 2000 with the addition of Corporate New Business Development and Intellectual Assets Licensing. She later assumed responsibility for DuPont Flooring Systems and DuPont Surfaces in 2001. She was named to her current position in February 2002.

Before joining DuPont, Ellen worked for General Electric in various business development and marketing positions.

“While at GE I worked on the Vice Chairman’s staff,” says Kullman. “There were only three of us, so I was deeply involved in how the company worked and made decisions.

ELLEN J. KULLMAN
Group Vice President
DuPont Safety & Protection



I had a wonderful mentor in the staff Vice President who really challenged me to think more broadly on business opportunity. I grew tremendously during this job—it established many of my beliefs and principles on Business development and resource allocation.

“Often I see women who are not happy in their role yet wait for someone/something else to change it. We are responsible for our own development and our satisfaction with our careers,” says Kullman. “The roles I have excelled in are the ones that I have loved. And to find that ‘match’ is key.

“Both Diane and I are believers that we need to do everything we can to help women succeed in the company,” she says. “I mentor several individuals, and when I travel to DuPont offices—especially those outside the U.S., where the networks are not as well developed as ours—I often get the women together to discuss what is going on and to exchange ideas.”

Kullman received a Bachelor of Science degree in Mechanical Engineering from Tufts University and MBA from Northwestern University. She serves on the Boards of the Delaware Symphony, the Board of Overseers for Tufts University School of Engineering and as a trustee of Christiana Care Corporation. She and her husband, Michael, live in Greenville, DE, with their daughter and twin sons.

“I really don’t believe there is such a thing as balance with these jobs,” says Kullman. “I say ‘jobs’ because my position at DuPont is a 24/7 job and my family is a 24/7 job. Somewhere in there I figure out how to get the important stuff done. There are school functions/sporting events during the day and travel meetings at night or on weekends. I love what I do and I love my family. And if you really love it then it will work out!”

PDJ

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in ways that
make people's
lives better,
safer and easier.*

Diane H. Gulyas

Group Vice President
DuPont Electronic &
Communication Technologies
(pictured left)

Ellen J. Kullman

Group Vice President
DuPont Safety & Protection
(pictured right)

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