Creating value and doing good
Last year we introduced our sustainable growth goals for 2010. These goals are vital to our company’s Sustainable Growth Mission of creating shareholder and societal value while reducing our environmental footprint along our value chains. With this year’s report, we present for the first time our progress towards reaching these goals. In some areas we are well ahead of targets; in others we fall short. But like all organizations on the journey towards sustainability, we focus on the long-term horizon, recognizing the value added that sustainability brings to our company and our stakeholders. We are confident that, on the strength of our people, products and innovations, we will have made tremendous progress in our transformation to becoming a Sustainable Growth Company by 2010.

ABOUT DUPONT CANADA

DuPont Canada Inc. is a diversified science company, serving customers across Canada and in more than 40 other countries. Headquartered in Mississauga, Ontario, the company has more than 4,000 employees.

In August 2003, DuPont Canada announced a major restructuring of its operations and its transformation to a new business model. This restructuring was done to facilitate the pending separation of DuPont Textiles & Interiors (DTI) planned by our global parent company, and to position both DuPont and DTI for continued growth and success in Canada.

For more information about DuPont Canada, this restructuring, and any other developments, please visit our website at www.ca.dupont.com

2002 Net Sales: $2,468 million
2002 Net Earnings: $248 million
Employees: 4,100
President and CEO: Doug Muzyka

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PRESIDENT’S MESSAGE

As a Sustainable Growth company, we do not judge ourselves solely on our financial performance. Our role is much broader, measured by the health and safety of our employees, the satisfaction of our customers, the benefits we bring to the community in which we operate, the value we create for society through our products and services and the treatment of our natural capital. In essence, we believe our mission is sustainable growth – growth that creates shareholder AND societal value while we reduce our environmental footprint along our value chains.

We believe Sustainable Growth is a journey, not an end point. In 2001, we established a comprehensive framework to track our progress on our journey to 2010. We established goals and metrics for our pursuits. In this year’s report we are pleased to report our progress against our Sustainable Growth goals. You will read about the work we are doing to bring products and services to emerging markets that will improve the quality of life of millions of people. In 2002, we also moved our fuel cells out of the laboratory and into the marketplace and continued to reduce our environmental footprint with reductions in smog emissions, energy intensity and waste intensity. We also recorded zero environmental incidents in 2002.

One area of particular concern was our employee safety performance. Twelve of our employees were injured last year. In the 4th Quarter we introduced a new vision for Safety through our “Stand Up For Safety” process. I am pleased to say that we are seeing the benefits of this in 2003, with a reduction in the number of employee injuries. As always we remain steadfast in our goal of zero injuries.

2002 was the year that corporate scandals and governance issues rocked the business world. I’d like to take this opportunity to restate that personal and corporate integrity remain deeply embedded in DuPont’s core values, values which I believe will ensure continued profitability for our company and shareholders and acceptance by the communities in which we do business.

Our tremendous work in sustainability has been acknowledged externally. In 2002, DuPont was the recipient of the Voluntary Challenge Registry Award for the third consecutive year as well as the CCPA Excellence in Safety Award, which we have won each year since inception in 1997. Earlier this year I was pleased to accept an Award of Excellence from the Sustainability Leadership Forum and Better Building Partnership for demonstration of best practices to increase shareholder, social and environmental value through implementation of sustainability initiatives.

Earlier this year DuPont announced a major restructuring of the Canadian asset base, designed to facilitate the planned separation of the Textiles and Interiors business from the global DuPont company. This restructuring represents a historic change for DuPont Canada Inc. We have now transitioned from being a publicly traded Canadian company to a privately held subsidiary of our parent company, E.I. DuPont de Nemours. We will ultimately have a significantly different asset base and portfolio of businesses than we have today. In the course of change, some things will remain constant. Above all, we will continue to be guided by our core values and our commitment and pursuit of sustainable growth will not waiver.

D. W. Mozetta
To Create Shareholder and Societal Value while Reducing our Environmental Footprint throughout our Value Chain.

DuPont Canada has established three goals to inspire change and operationalize our mission. For each goal, we have identified key pursuits and metrics that are explained on the following pages of this report.

Our Sustainable Growth Progress Chart provides a holistic picture of our progress, using qualitative and quantitative measures.

### SUSTAINABLE GROWTH MISSION

#### MEASURING OUR PROGRESS IN 2002

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0 - New Pursuit - work just starting
1 - Met Goal in 2000/or Base
2 - Met Goal in 2001
3 - Met Goal in 2002
4 - 2003 Goal line
As a Sustainable Growth Company, we strive to develop products and services that improve the quality of life for people worldwide, protect the environment and earn superior rates of return.

During 2002, we worked to identify and create Sustainable Growth Opportunities. We purchased Liqui-Box Corporation, which significantly expands our reach in the area of lightweight, safe and affordable packaging systems for beverages and liquid foods. We also initiated several important development projects aimed at creating businesses that are financially successful, more knowledge intensive and that create societal value. We will be discussing these new businesses in this year’s report.

**KEY PURSUIT: Triple current earnings by 2010 as we lead the evolution of our value chains.**

Despite the unsettled business climate, global geopolitical tensions, and the relative infancy of our new business platforms, we achieved strong financial performance in 2002. Our earnings in 2002 were 11.7 % above 2001, and we recorded record sales revenue of $2.47 billion. We attained 21% of our revenue from business products and services introduced in the last five years, well ahead of our goal of 33% of our revenue from new products and services by 2010.

**KEY PURSUIT: Derive 25% of revenue from non-depletable resources.**

In committing to derive 25% revenue from non-depletables, DuPont has set itself a very ambitious pursuit. While the percentage revenue derived from these businesses in 2002 was low in relation to our overall revenue, we are nevertheless encouraged by the progress made so far in new and emerging businesses.
Together with Agriculture and Agri-Food Canada (AAFC), we announced the launch of Acurum™, a new business venture based on innovative automated grain analysis technology. This advanced technology enables an objective, rapid and highly accurate analysis that has benefits for growers as well as throughout the value chain, supporting food safety, innovation and environmentally responsible production. As a result, it offers the potential to help strengthen the competitive position of Canadian agriculture internationally.

In 2002, DuPont's Food Risk Management™, a new knowledge intensive business unit, generated modest revenue by consulting to the food and dairy industry on questions of food safety and spoilage in Canada, the U.S. and Japan. Advanced new technology called Microbial Mapping identifies where bacteria is located and how it is spreading. The bacteria source and pathway, once seen, can then be measured and managed. This new technology offers a huge step forward in managing health and safety issues in the food industry and society at large.

The DuPont Safety Resource Business, another knowledge intensive consulting business, assists companies in eliminating workplace injuries and incidents while improving business performance. The average client who works with DuPont will reduce injuries by 30% year over year, during a five-year engagement. A lost workday case costs Canadian industry, on average, $50,000. The indirect costs of injury are more difficult to measure, but are estimated to be far greater, touching not only industry, but also the personal livelihoods of families and communities. Reducing these injuries can therefore result in significant cost savings and societal benefit.

KEY PURSUIT: Increase the value of our offerings while reducing the material intensity.

The old paradigm that increased consumption equates to increased prosperity is being questioned in the face of severe environmental threats such as pollution, loss of biodiversity and climate change. As a Sustainable Growth Company, we believe the way to prosperity is through decreasing material intensity while increasing value.

Our Engineering Polymers Business produces light weight automobile parts, enabling the transportation industry to reduce the material intensity of automobiles. As a result fuel efficiency improves and greenhouse gases and other emissions are reduced.

Our metric for this pursuit is to increase shareholder value added (SVA) per kilograms sold.

KEY PURSUIT: Elevate the quality of life for more of the world’s population.

Through sustainable businesses like Liqui-Box, we are extending our global reach while helping to improve the quality of life for people in less affluent parts of the world. In 2002, we reached over 300 million people. By 2010, we expect one billion people worldwide to be experiencing food packaged in our safe, environmentally responsible packaging systems.

KEY PURSUIT: Raise stakeholder engagement to a new level.

Reaching our ambitious sustainability pursuits and robust growth profile will require dynamic interaction among diverse stakeholder groups. We established the DuPont Canada Sustainable Growth Advisory Council to bring understanding to complex sustainability issues and to influence DuPont Canada’s implementation strategies for Sustainable Growth. The divergent perspectives of the Council will enhance innovation and opportunity, improving the quality and integrity of outcomes associated with our 2010 Sustainable Growth Goals. The Council met for the first time in May of 2003 and is composed of external stakeholders from civil society, academia, government and our value chain.

KEY PURSUIT: Increase the value of our offerings while reducing the material intensity.
WE WILL HELP BUILD VIBRANT, SUSTAINABLE COMMUNITIES BY DEVELOPING INTERDEPENDENT RELATIONSHIPS WITH STAKEHOLDERS, BASED ON COMMON PURSuits

DuPont is an integral member of many communities, including our employee, local business, Canadian and global communities. We will push the boundaries of traditional stakeholder interaction and collaborate with each of these communities in new and innovative ways.

KEY PURSUIT: Advance our core values within our company, our communities and our value chains.

DuPont’s core values of safety, health, care and concern for people, protection of the environment and personal and corporate integrity have guided us throughout our history. These values are especially relevant in today’s business context, and continue to steer our every day decisions and actions as well as our long-term strategic direction.

Legal education reinforces our core values and is given to all DuPont Canada employees. In addition, we employ extensive control processes to ensure the highest standard of ethical conduct.

Our concern for the health of our employees is evident through the many on-site resources we offer, including health and wellness centers, subsidized employee fitness programs, ergonomics at work and an employee assistance program (EAP) for employee and family support services.

We received the CCPA 2002 Excellence in Safety Award, recognizing CCPA member companies who demonstrate excellent safety performance, as measured by the total recordable incident rate (over a period of 5 years). We were disappointed, however, that we did not meet our 2002 performance targets for employee event-related recordable injuries and for auto collisions. In the fall of 2002 we introduced our Stand Up For Safety Vision, which builds on our current safe person model, to engage every employee in a safety improvement process to move us to our goal of zero. We did achieve zero event-related employee and contractor lost time injuries and zero environmental incidents.

KEY PURSUIT: Provide our employees with meaningful work and opportunities for personal and professional growth.

Studies and trends suggest that talented and committed employees seek more than financial reward from their jobs; they are looking for opportunities to grow, personally and professionally, as well as a chance to make a difference.
For them, a company with an exciting mission holds great appeal. We feel that our sustainability path is the ideal means to attract and retain such employees as well as to provide them with the work and the environment that fosters personal and professional growth. Whether working on developing a new sustainable business, reducing waste from our manufacturing operations or being part of an employee volunteer network, DuPont Canada employees are making a significant contribution. Our goal is to have every employee working to achieve triple bottom line results and we are still developing tools to help measure our progress in this arena.

In addition to creating a culture of Sustainable Growth at work, we encourage employees to put their knowledge and values into practice at home. In 2002 we partnered with Pollution Probe and Toronto Public Health in a program called 20/20 - The Way to Clean Air. The program challenges people to reduce home and vehicle energy use by 20%, thereby helping individuals do their part to support Kyoto targets of greenhouse gas emissions reduction.

We are also tracking employee absenteeism and turnover rate as indicators of our success in this arena. 2002 absenteeism and turnover was essentially the same as 2001 at 3.6% and 2.1% respectively.

**KEY PURSUIT: Seek out, derive advantage from, and celebrate our diversity.**

As we take our businesses outside of Canada, particularly into developing countries, the diversity of our employee talent, skills, backgrounds, languages and cultural perspectives becomes increasingly important. In bringing our products to other parts of the world, we are also trying to improve the quality of life for local populations. This, and our desire to help our own global teams grow our businesses through their diverse talents and experiences, ultimately reflects our core value of respect for all people.

We have developed a mission, beliefs, philosophy and principles in support of Diversity. Although we acknowledge that workforce percentages are an insufficient measure of diversity and value created by diversity, we are tracking our demographics. Approximately 27% of our workforce would be considered diverse by traditional measures.

**KEY PURSUIT: Break new ground in our relationships with communities.**

DuPont's contribution to society extends beyond financial contributions. Our Social Innovation Enterprise, is an example of how DuPont brings its commitment to social well being directly into the communities. In 2002, the Enterprise formed two new partnerships, one with McGill University to research and develop strategies in social sustainability and one with the Ontario Science Centre, aimed at encouraging innovative thinking among our youth. The goal of our Social Innovation Enterprise is to partner with the social sector to bring about greater outcomes than would otherwise be possible through financial contributions alone.

Corporate giving remains an essential part of our contribution to society. At the corporate level, we support organizations that have national impact and that are directionally aligned with our corporate values and culture. Our focus is on science and technology, education and innovation, sustainable development, safety and occupational health and environmental protection.

At the local site level, we support communities through a combination of financial, community outreach and volunteer initiatives. Many of our sites provide local schools with volunteer support in the areas of science and technology and environmental education. Through DuPont’s Volunteer Recognition Award Program, we acknowledge outstanding volunteers by donating a cash gift to their chosen organization.
WE WILL ELIMINATE WASTE FROM OUR PROCESSES AND DEVELOP CLEANER TECHNOLOGIES AND PRODUCTS
KEY PURSUIT: Drive eco-efficiency throughout our value chains.

Reducing energy and waste while expanding our business portfolio is a challenge. As production increases, so normally does energy use and waste. However, by employing the principles of eco-efficiency—doing more with less—as well as rethinking processes, applying whole system thinking, designing for recycle loops and resource productivity, we can grow our product offerings with significantly less environmental impact. In fact, our growth efforts are often the conduit to new and innovative environmental technologies.

Our energy reduction goal focuses on both total energy use and energy intensity. In 2002, energy intensity was down 3% below 2001, while production levels increased 6% and total energy use increased 3%.

Our goal is to reduce energy intensity 15% from 2000 levels by 2010, and to hold total energy flat with 1990 levels. While production has increased more than 50% since 1990, total energy has increased 11.8%. We will continue to employ the principles of eco-efficiency as we work to further reduce energy in our processes and throughout our value chain.

Waste intensity is 10% below 2000, well ahead of our 2010 goal of 15% reduction. Total discharges increased in 2002, primarily due to scheduled maintenance of our nitrous oxide abatement unit at Maitland.

Since 1990, DuPont Canada has reduced its greenhouse gas emissions by more than 80%. 2002 was the year Canada signed the Kyoto Protocol. While we supported Canada’s decision to ratify the climate change accord, we also have strong convictions that our early action must be recognized.

KEY PURSUIT: Develop and adopt cleaner technologies, and work to influence the technology choices of our value chain partners.

In keeping with our goal of sourcing 10% of our energy from renewables by 2010, we have been working with VisionQuest Wind Energy, Suncor and Ontario Power Generation to explore increasing our use of renewable energy sources. Our plan was to have one alternative energy project up and running by the end of 2002; however, because of some economic and regulatory challenges, our efforts in the areas of solar and wind power failed to materialize. Solar energy, for example, currently costs approximately five times as much as traditional energy, making it incompatible with our economic mandate of sourcing renewable energy at a competitive price.

Nevertheless, our persevering efforts in this emerging area are starting to bear fruit. In 2002, we achieved our first sales of prototypes of conductive flow field plates for fuel cells. We fully expect to build on this success in 2003, as we work with a number of global companies to drive the commercialization of fuel cell systems for a variety of applications. Fuel cells hold great promise as a source of clean technology to deliver power that neither pollutes nor depletes our natural resources.

KEY PURSUIT: Equip consumers to make informed product choices—choices based on economic, environmental and social sustainability.

By conducting comprehensive sustainability reviews on our products, we will have a complete understanding of all benefits and risks throughout the product’s life cycle. These reviews extend well beyond the standard risk assessment, into areas such as benefit to society, and value chain issues such as labour practices. We will communicate these results to the public with a goal to influence consumers towards making more sustainable purchasing choices.

We are currently evaluating the creation of a new standard for sustainability based on DuPont practice and supported by third party, NGO, participation. Our intent would be to establish an icon for sustainability that products or processes could bear in testament to their successfully delivering the “triple bottom line” of sustainability.

Product Sustainability Reviews will be an integral part of the Business Process, ensuring that all decisions take environmental, social and economic factors into account.
DUPONT LIQUID PACKAGING SYSTEMS – BUILDING SUSTAINABLE GLOBAL REACH

An economist might call it the “multiplier effect.” A business develops a product that helps feed the hungry, reduce poverty and boost local economies. The product requires minimum raw materials, energy and money to produce, and generates only a small amount of waste. In some cases, the waste is recycled into new, sellable products. Seven years later, market share has grown from 300,000 people to 20% of the world’s population, and the company is generating record sales and earnings.

This is exactly what DuPont Canada Inc. had in mind last year when it acquired Liqui-Box Corporation, a top U.S. manufacturer of institutional and bulk packaging systems for pumpable foods. By merging Liqui-Box with DuPont’s own Enhance Packaging Systems, DuPont has created a large Global Business Unit called DuPont Liquid Packaging Systems.

The new DuPont Liquid Packaging Systems Business Unit designs, produces and distributes packaging technologies that keep food and beverages fresh for up to a year without refrigeration. At present, around 300 million people worldwide experience DuPont Liquid Packaging Systems, whether through a single serving of milk, a three hundred gallon bag of applesauce or a bulk container of orange juice. By merging these two companies and their complementary synergies, DuPont Liquid Packaging Systems expects to serve 1 billion people, or 20 percent of the global population, by 2010.

In developing economies like China, East Asia, India and South America, where refrigeration is scarce, the Liqui-Box aseptic pouch is expected to have major impact, explains Ash Sahi, President and CEO of DuPont Liquid Packaging Systems. “These regions have younger populations, they’re growing faster, and their purchasing power, while improving, is still significantly lower than that in developed countries,” he says. Because the pouch requires fewer raw materials and less energy to produce, is lightweight and easier to transport and doesn’t require refrigeration, “the per unit cost of food production is much lower,” says Sahi.

Apart from being cost-effective and practical, the aseptic pouch leaves a significantly smaller environmental footprint, reducing trash disposal by up to 80% by weight and 70% by volume, compared to traditional packaging. Once used, “the empty pouch can be recycled or put to new uses such as park benches, water tubes or plastic tiles,” says Sahi.

Through the larger Liqui-Box institutional packs and containers, DuPont can help local food processors, distributors and retailers. Crops that used to rot in the fields can now be packaged into large aseptic containers, stored and processed later on, allowing people to sell cash crops where they couldn’t before. “When we developed the aseptic pouch,” says Sahi, “it was clearly with a view to bring something of value to emerging markets, and to all stakeholders.”

MAITLAND SCORES HIGH MARKS FOR DISASTER PREPAREDNESS

Not every community has a chemical plant in its backyard. But those that do are naturally concerned with how that company transports its products. On October 23, 2002, DuPont showed the residents of Maitland, Ontario how seriously it takes their health and safety, by engaging them in an extensive disaster simulation exercise. Called Exercise Crossroads, the mock accident involved the collision of a DuPont tanker truck carrying hazardous Hydrochloric Acid (HCl) with a school bus at a crowded intersection of a highway in a populated area.

“HCl is a common by-product from one of the processes at our Maitland site,” explains Steve Benoit, Product Steward at Maitland, who spearheaded the project. “Industry moves a total quantity of about 200,000 tonnes of HCl across southern Ontario’s highways each year, so we felt it was a relevant chemical for this test.”

On the day of the exercise, all elements of a real life disaster were present: a school bus, a DuPont tanker, smoke generating machines, emergency response units and a reporter from the local newspaper. Actors were made up with realistic injuries. “They did an excellent job, not to mention the emergency medical services (EMS) people in the community who donated the make-up, special effects and their time,” says Benoit. “That really added the realism required for the emergency response units.”
DuPont had two primary goals in mind for the test. (1) to test the integration of DuPont systems to support the community in mitigating a disaster of this sort and (2) to test Maitland’s connection to the Mississauga head office and the coordination of all the different groups. However, as a result of the external participants, DuPont accomplished much more, not only for itself but also for the community.

Participating community agencies had a chance to test and update their own emergency plans. With provincial legislation, pending in late 2003, requiring all municipalities to have well-developed and regularly tested emergency response plans, DuPont helped the community approach this legislation proactively.

In addition, Exercise Crossroads, enabled DuPont to demonstrate its commitment to the CCPA’s Responsible Care® initiative; to develop a template for designing and structuring multi-business emergency systems; and to develop educational materials through which the company can share its learnings. Through this exercise DuPont has managed to raise its stakeholder engagement efforts to a whole new level as well as break new ground in its relationships with the local communities.

**HYDRATION-WATER WHERE IT’S NEEDED MOST**

Water is a valuable commodity, especially to crop growers. With urbanization squeezing out prime agricultural land, high value row crops such as strawberries, asparagus, peppers, lettuce, celery, tomatoes and melons are often raised under less than ideal soil and climate conditions. To obtain a decent crop yield, growers rely on intensive irrigation systems.

Even at the best of times, crop irrigation can be difficult. It requires extremely precise water use at sufficient intervals to avoid stressing the plant. Traditional systems such as sprinklers and drip systems need careful monitoring, and deciding how much water to use, when and where is often an educated guess. In the process, a lot of quality water gets wasted.

In the face of urban development, crop irrigation is even more challenging. Not only do new subdivisions compete for available water, they also compromise water quality, causing it to be high in saline content, or brackish.

Through a joint venture between DuPont Canada and Engineering Polymers, one of our Strategic Business Units within our U.S. parent company, we have developed a proprietary method to simultaneously conserve water while reducing salinity and delivering water to the plant, when and where it needs it. It’s called hydration. Unlike traditional irrigation systems like drip tape or sprinklers, which discharge water through a series of holes, hydration employs a closed polymer membrane.

The membrane system respects nature’s biodiversity, recognizing that no two plants are alike, no two rows are the same and soil conditions can vary even within the same field. When the membrane gets wet, it swells in volume. The dry side of the membrane releases water vapour to where it’s needed. If the membrane detects moisture already in the ground, say from a recent rainfall, it avoids releasing further moisture until it senses dryness. Because the membrane is closed, the salts are left behind, so brackish water may be used to irrigate the crop. Hydration represents a major step change for the irrigation industry. DuPont’s flagship product in this arena, Apexa™, is currently in the initial stages of commercialization in southwestern California, where “growers have reported very favourable results so far,” says Miriam Berger, Market Development Representative. Demand for the product is high and it will soon be widely available in commercial agriculture. Most of the technological development is being done at our Kingston Centre for Research and Business Development.

The value of Apexa™ to growers extends beyond water conservation and the ability to irrigate with brackish water. Apexa™ uses less energy, minimizes the possibility of over watering, and requires less labour to monitor soil moisture levels, meaning growers will realize long-term savings. But the ultimate return on their investment will be “increasing their ability to grow their produce in climates or conditions where they otherwise wouldn’t be able to,” says Ms. Berger.

Apexa™, a product that emulates nature’s complex systems and conserves our natural resources, is a perfect example of our mission to create shareholder and societal value while reducing our footprint along the value chain.
Net Earnings increased 11.7% in 2002.

In 2002, total production increased 6.3%.

Total discharges increased 2.75% in 2002 due to scheduled maintenance of the nitrous oxide abatement unit. Overall goal is to reduce total discharges to 0.

Due to scheduled maintenance of the nitrous oxide abatement unit, GHG emissions also increased from 2001 levels. We have decreased GHG emissions by > 80% since 1990.

Smog emissions were reduced 11.2% over 2001 levels. Our goal is to reduce smog emissions 40% by 2010.

Waste Intensity decreased 2.3% from 2001; 10% since 2000. The goal is to reduce waste intensity 15% by 2010.
Total energy use increased 3.2% over 2001. Our goal is to hold energy flat with 1990 levels.

Energy Intensity, a measure of eco-efficiency, improved 2.9% over 2001. Our goal is to reduce energy intensity (from 2000 levels) 15% by 2010.

Energy Conservation has saved a cumulative total of 2,121 TJ. (1 terajoule = 1,000,000 megajoules)

Total cumulative savings from energy conservation are > $38 million dollars.

DuPont Canada uses a global corporate incident classification system which takes into account size, type of material, on-site and off-site impact. There were no incidents in 2002, meeting our goal of 0.

Industry data from Canadian Chemical Producers Association (CCPA)
Frequency = Injuries/Illnesses per 200,000 hours
The Sustainable Growth Excellence Awards honour DuPont’s employee teams and individuals that have made significant contributions towards our company becoming a Sustainable Growth Corporation. These awards reflect our company's constant commitment to exceed public expectations relative to the value that we add to society.

Seventeen nominations were received from our Canadian employees for outstanding achievements during 2002. The top four nominations were submitted to the corporate selection committee for consideration in the DuPont Global Sustainable Growth Awards. Our Canadian nomination for the Safe Storage for Agricultural Chemicals achievement was one of twelve global winners.

In Canada, we recognized the outstanding work of our people with original Canadian Inukshuk sculptures by various Inuit artists of Baffin Island, Nunavut. Global winners or teams received a $5,000 grant to donate to the safety, health, environmental or educational organization or project of their choice, as well as an engraved trophy with each individual or team members’ names.

**Safe Storage for Agricultural Chemicals**

In partnership with Cam Davreux from CropLife Canada, Hosum Li and Sharon Zadorozny from Agricultural Products in Mississauga, developed a comprehensive warehouse safe storage program to improve storage conditions for our products resulting in warehouse incidents being virtually eliminated and rural community safety enhanced.

**Community Integration through Volunteerism**

Our Kingston Community Integration through Volunteerism Team developed a means to link interested employees with non-profit organizations in the Kingston Community. Through a number of outreach activities, including publicity, publication of volunteer opportunities, participation on a community Workplace Volunteer Council, special events and fundraisers, culminating in an annual Volunteer Information Fair, DuPont is living out its core values in a way that benefits employees, the business and the community.

**Innovative, Superior Exterior Anti-Corrosion Coating for New Oil / Gas / Water Pipelines**

Innovative use of DuPont materials, science and application technology transformed new pipelines into safer, long lasting vehicles where corrosion is beaten under all environmental circumstances from land to off-shore pipelines. Service life is extended for several generations resulting in cost savings for the end user and ultimate consumer. The new system offers improved performance through less corrosion incidence, making the pipeline asset safer in the environment and local communities. An outstanding example of saving natural resources (longer life product), providing societal benefit and reducing the environmental footprint, through reduced injuries, illnesses and incidents.

**Adipic Acid Staged Stills Implementation**

The Maitland Adipic Acid team successfully implemented a $15 million performance contract for energy savings in the Adipic Acid production plant that saves steam at a rate of 44,000 to 55,000 lbs/ hr, thereby reducing the use of natural gas. As a result of this project Maitland Site reduced greenhouse gas emissions by 27,000 tonnes per year and emissions contributing to urban smog by almost 100 tonnes per year. Energy savings were in excess of $4 million.
INU SHUK is an Inuit word meaning “in the Image of man. Built by piling rocks in a way that resembles the human form, Inukshuks are used in numerous ways to aid the Inuit people who live and travel in the far North. They are often used as guides for travelers, pointing the way to the best valley or pass, bringing comfort and ease to a lost traveler by knowing that one is travelling in the right direction, and that someone has passed before.

(provided by Native Art Gallery, Oakville, Ontario)
THE GLOBAL DUPONT COMMITMENT
to Safety, Health and the Environment

The core direction of DuPont is Sustainable Growth – the creation of shareholder and societal value while we reduce our environmental footprint along the value chains in which we operate. Through this Commitment to safety, health and environmental excellence, we affirm to all our stakeholders, including our employees, customers, shareholders and the public, that we will conduct our business with respect and care for the environment. We will implement those strategies that build successful businesses and achieve the greatest benefit for all our stakeholders without compromising the ability of future generations to meet their needs.

We will continuously improve our practices in light of advances in technology and new understandings in safety, health and environmental science. We will make consistent, measurable progress in implementing this Commitment throughout our worldwide operations and support Responsible Care® as a key program to achieve this Commitment.

Highest Standards of Performance, Business Excellence
We will adhere to the highest standards for the safe operation of facilities and the protection of the environment, our employees, our customers and the people of the communities in which we do business. We will manage security as we do safety.
We will strengthen our businesses by making safety, health and environmental issues an integral part of all business activities and by continuously striving to align our businesses with public expectations.

Goal of Zero Injuries, Illnesses and Incidents
We believe that all injuries and occupational illnesses, as well as safety and environmental incidents, are preventable, and our goal for all of them is zero. We will promote off-the-job safety for our employees.
We will assess the environmental impact of each facility we propose to construct or acquire and will design, build, operate and maintain all our facilities and transportation equipment so they are safe, secure and acceptable to local communities and protect the environment.
We will be prepared for emergencies and will provide leadership to assist our local communities to improve their emergency preparedness.

Goal of Zero Waste and Emissions
We will drive toward zero waste generation at the source. Materials will be reused and recycled to minimize the need for treatment or disposal and to conserve resources. Where waste is generated, it will be handled and disposed of safely and responsibly.
We will drive toward zero emissions, giving priority to those that may present the greatest potential risk to health or the environment.
Where past practices have created conditions that require correction, we will responsibly correct them.

Conservation of Energy and Natural Resources, Energy and Biodiversity
We will excel in the efficient use of fossil fuels and feedstocks, land, water, minerals and other natural resources and transition toward the greater use of renewable energy and feedstocks. We will seek to conserve and protect natural resource biodiversity and will manage our land to enhance habitats for wildlife.
We will also work with our customers and suppliers to reduce impacts and improve efficiencies along the value chain.

Continuously Improving Processes, Practices and Products
We will extract, make, use, handle, package, transport and dispose of our materials safely and in an environmentally responsible manner.
We will continuously analyze and improve our practices, processes and products to reduce their risk and impact through the product life cycle.
We will develop new products and processes that have increasing margins of safety for both human health and the environment. We will seek opportunities to make our new and existing facilities inherently safer.
We will work with our suppliers, carriers, distributors and customers to achieve similar product stewardship, and we will provide information and assistance to support their efforts to do so.

Open and Public Discussion, Influence on Public Policy
We will promote open discussion with our stakeholders about the materials we make, use and transport and the impacts of our activities on their safety, health and environments.
We will build alliances with governments, policy makers, businesses and advocacy groups to develop sound policies, laws, regulations and practices that improve safety, health and the environment.

Management, Employee Commitment and Accountability
The Board of Directors, including the Chief Executive Officer, will be informed about pertinent safety, health and environmental issues and will ensure that policies are in place and actions taken to achieve this Commitment.
Compliance with this Commitment and applicable laws is the responsibility of every employee and contractor acting on our behalf and a condition of their employment or contract.
Management in each business is responsible to educate, train and motivate employees to understand and comply with this Commitment and applicable laws.
We will deploy our resources, including research, development and capital, to meet this Commitment and will do so in a manner that strengthens our businesses.
We will measure and regularly report to the public our global progress in meeting this Commitment.
Responsible Care® and DuPont Canada

Compliance with the Canadian Chemical Producers' Association's Responsible Care® program is a key element of DuPont Canada's overall commitment to safety, health and the environment.

The Responsible Care® program explicitly proclaims chemical companies' ethical obligations to manage chemicals and chemical products responsibly. These obligations to our employees, customers, the public and the environment require constant vigilance, care and risk reduction.

Responsible Care is a registered trademark of the Canadian Chemical Producers' Association.

The paper used in our Sustainable Growth Report was produced by a mill participating in the Pollution Prevention Partnership (P3 Program). Together with the Department of Natural Resources, the mill goes beyond compliance in meeting environmental standards.

Paper products produced at the facility contain both the mill's byproducts and up to 30% post-consumer recovered fibres. Additional pulp is purchased from sources that guarantee it to be elemental chlorine free or totally chlorine free. No pulp comes from old growth forests and, in many cases, the pulping raw materials originate as sawmill residues, thereby reclaiming otherwise wasted fibre from lumber manufacturing operations.

Forward-Looking Statements: This document contains forward-looking statements based on management's current expectations, estimates and projections. All statements that address expectations or projections about the future, including statements about the company's strategy for growth, product development, market position, expected expenditures and financial results are forward-looking statements. Some of these statements may be identified by words like "expects," "anticipates," "plans," "intends," "projects," "indicates," "envisions," "drive toward," and similar expressions. These statements are not guarantees of future performance and involve a number of risks, uncertainties and assumptions.

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We appreciate the feedback and comments that many of you sent us in response to previous years’ reports. As we are constantly seeking to improve and refine our sustainability reporting, we welcome and encourage you to do the same with this year’s report. Please feel free to contact us with your remarks in the manner most convenient to you.

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